

Allegheny Intermediate Unit 2017/2018 Program of Services Budget



Allegheny Valley • Avonworth • Baldwin-Whitehall • Bethel Park • Brentwood Borough • Carlynton
Chartiers Valley • Clairton City • Cornell • Deer Lakes • Duquesne City • East Allegheny
Elizabeth Forward • Fox Chapel Area • Gateway • Hampton Township • Highlands • Keystone Oaks
McKeesport Area • Montour • Moon Area • Mt. Lebanon • North Allegheny • North Hills • Northgate
Penn Hills • Pine-Richland • Plum Borough • Quaker Valley • Riverview • Shaler Area
South Allegheny • South Fayette Township • South Park • Steel Valley • Sto-Rox • Upper St. Clair Township
West Allegheny • West Jefferson Hills • West Mifflin Area • Wilkesburg Borough • Woodland Hills

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Program of Services Budget 2017/2018

Introduction

The Program of Services Budget is mandated by school code and includes the areas of: curriculum development and instructional improvement; educational planning; educational technology; continuing professional education; pupil personnel; state and federal liaison; and leadership support services. For the Allegheny Intermediate Unit (AIU), this budget represents approximately 1% of the agency's operation. A chart reflecting an overview of the dollar value of total budgets operated under the auspices of the AIU in 2015/2016 can be found on page 8. More than 123 separate program budgets make up the \$160 million total.

The 2017/2018 Program of Services Budget, sometimes referred to as the General Operating Budget, is developed following a series of discussions among the district superintendents and a number of administrators at the AIU. Program of Services Budget discussions occur with the Superintendents' Finance Team and also at regularly scheduled regional superintendents' meetings. In the process of being formulated, and before each budget is submitted for approval to the respective school boards, the Program of Services Budget undergoes a high level of scrutiny by those individuals in position to comment on it most objectively.

The document is also reviewed by members of the AIU Board of Directors, who are in the unique position of being able to analyze the budget from the perspective of a local school board member and a member of the AIU board. After considering the recommendations from all of the participants in the review process, revisions are made and the final Program of Services Budget is drafted. The budget is provided to district superintendents for final review, approved by the AIU board and submitted to the local school boards for approval.

The 2017/2018 Program of Services Budget reflects a 0.1% increase or \$2,182 distributed among the 42 suburban school districts in Allegheny County.

Program of Services District Allocation

Description	Actual 2015-2016	Actual 2016-2017	Proposed 2017-2018
Total District Allocation	\$1,959,150	\$1,833,016	\$1,835,198

Outline of Procedure for Adoption of the Program of Services Budget

- AIU staff and the Superintendents' Finance Team began meeting in November 2016 to prepare the 2017/2018 Program of Services Budget.
- A draft Program of Services Budget was presented to the Superintendents' Advisory Council (42 superintendents) on January 17, 2017 and agreed upon on February 21, 2017.
- The AIU Board of Directors adopted the budget at their meeting held on February 27, 2017.
- A majority of the boards and a majority of the weighted votes (based upon pupil population) in the 42 districts must approve the Program of Services Budget. This action should be scheduled by the school district in March 2017.
- The budget must be submitted to the Pennsylvania Department of Education by May 1, 2017 for approval.

The AIU is a vibrant and evolving organization committed to serving the students and families in your district. Your favorable response to the 2017/2018 Program of Services Budget will enable us to maintain and sustain this commitment. Your vote is appreciated.

If you have any questions, please do not hesitate to contact Dr. Linda B. Hippert, Executive Director, 412-394-5705, linda.hippert@aiu3.net or Joseph Lucarelli, Director of Finance and Business Operations, 412-394-5813, joseph.lucarelli@aiu3.net.

Questions and Answers About the Allegheny Intermediate Unit and its Program of Services Budget

1. What are intermediate units?

Intermediate units are regional educational service agencies. Created by the Pennsylvania state legislature in 1970, they represent the middle level of the three-level system in Pennsylvania for the delivery of educational services between the state Department of Education and local school districts.

2. How many intermediate units are there in Pennsylvania?

There are 29 intermediate units in Pennsylvania. Together they encompass the 500 public school districts in the Commonwealth.

3. Which school districts are served by the AIU?

The AIU serves all of the school districts in Allegheny County outside of the City of Pittsburgh. The total number of school districts is 42, serving about 115,095 students in K-12 public schools. The AIU's service area contains more school districts than any other intermediate unit in the Commonwealth.

4. What is the role of intermediate units in relation to school districts?

Education remains a responsibility of the state. The Pennsylvania state government, through the United States Constitution, originally created school districts to administer, supervise, and operate public schools to educate students on a local level.

In 1970, the state legislature established intermediate units as regional consortia to collaborate with school districts, provide certain vital and specialized support services for students, and make the state system of education more equitable. Intermediate units were created to support and assist local school districts, not to replace or duplicate the basic responsibilities delegated to school districts by the state.

5. Why were intermediate units created?

The state legislature created intermediate units to assist in providing each child with equal access to a quality education. School districts in a region may vary widely in their access to the finances and resources necessary to enable all of their children to receive an appropriate education. The wealth of a district may change over time varying the resources available to meet its needs. Therefore, in the spirit of collaboration, the intermediate unit works to pool the resources of school districts so that all students in the region benefit despite the shifting financial base of the local district. The intermediate unit acts as a catalyst for cooperative ventures.

6. How does the AIU assist in enabling children to have equal access to educational opportunity?

In partnership with its member school districts, the AIU helps to ensure an equitable education for all students in three basic ways:

- a. By providing significant economies of scale as a consortium in purchasing essential products and services for individual school districts;
- b. By having the experienced staff to provide expertise and certain vital, specialized support services that school districts may not have or may have difficulty providing; and
- c. By allowing school districts to use subsequent cost savings realized (including time and effort saved) to stabilize their tax bases and make greater direct investments toward their instructional needs.

7. Why is the AIU considered to be a valuable regional asset?

The AIU has been a partner with local school districts for more than 40 years. With over 123 different programs, the AIU has assembled a highly diversified and competent staff to support the wide range of local school districts in Allegheny County. As members of a regional educational service agency, the AIU staff has both a national and state perspective and a well-established network upon which to draw ideas and resources to assist local districts. In addition, its knowledge of this region, its leaders, and the operation of its school districts have made it sensitive to local educational and economic issues in providing valuable assistance and services.

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Overall, the AIU represents a form of insurance to any local school district in the event that it has a need that it cannot meet for itself. It is a ready resource that has proven over the years to be reliable and credible in finding ways to meet the wide range of needs of local districts. The agency also serves as a bridge to economic development and other not-for-profit agencies.

8. What direct services does the AIU provide for local school districts from its general operating budget?

Each intermediate unit collaborates with local school districts to provide services at their discretion within a state-mandated framework. The original state-mandated services that each intermediate unit may provide from its general operating budget are:

- curriculum development and instructional improvement;
- educational planning;
- instructional media;
- continuing professional education;
- pupil personnel;
- state and federal liaison services; and
- management support.

The Program of Services Budget outlines the expenditure and revenue plan to support, coordinate, and operate the specific programs and services associated with the above-mentioned framework. The state subsidy allocated to the AIU on behalf of the local school districts enables each district to participate in and access the services within this framework.

A detailed description of these specific programs and services can be found in the AIU's *Services Guide*.

9. What other AIU services are available to the districts?

The administrative section of the Program of Services Budget provides the resources to supervise and direct more than 123 programs overseen by the AIU Board of Directors, funded with any combination of federal, state, local, and private funds for student and district needs and the various collaborative efforts now in effect.

10. How is the AIU's Program of Services Budget funded?

In 2016/2017, upon recommendation of the Superintendents' Finance Team, the AIU Program of Services Budget, which is required to be approved by the 42 school districts, was simplified to reflect the portion of programs and staff funded by the districts. This format was well received and continues in 2017/2018. Revenue for the mandated Program of Services is generated from district allocations from state revenue and other state subsidies, i.e., social security and retirement reimbursement.

11. How much is allocated for these services?

The Allegheny County school districts' allocation, once determined through the budget process, is appropriated by the state for each district with the annual amount in direct relation to district wealth (Aid Ratio) and enrollment (WADM).

12. How is the allocation from each district made to the AIU?

Each school district's allocation to support the Program of Services Budget is made through a state system of allocation as described above. The state withholds this allocation from each district's Basic Education Subsidy (BES) and forwards these funds directly to the AIU to support the Program of Services.

13. Are district allocations in the Program of Services Budget used to support other AIU programs?

No. District allocations only support the state-mandated program of services as described in question eight. Other AIU revenues are used to support other AIU programs.

14. Can revenue from the Program of Services Budget be transferred to other programs outside of the program of services and vice versa?

No. Transfers of revenue are not permitted.

(continued)

15. How is the Program of Services Budget developed?

Each of the program leaders in the AIU associated with the Program of Services Budget develops his/her section of the budget, based on input from each program's particular advisory committee of superintendents. Suggestions from the AIU executive director, resulting from the input of various agencies representing the needs of school districts, are also taken into consideration. Then, the composite program budget is discussed and reviewed by the Superintendents' Finance Team and the 42-member Superintendents' Advisory Council as a whole.

16. Who approves the Program of Services Budget?

Superintendents from the 42 school districts reach concurrence on the budget, typically at the February superintendents' meeting. Then, the budget is presented to the AIU Board of Directors for its review and approval. Finally, after reviewing the budget, each local school board takes official action by voting on the budget at a public meeting in its district during March or April. The approved budget is then forwarded to the Pennsylvania Department of Education by May 1 for the upcoming fiscal year beginning July 1. The state-approved budget document establishes the revenue to be allocated to the AIU from the state budget.

17. Why is the Program of Services Budget the only AIU budget reviewed and voted on by the local boards?

State legislation requires local school district boards to review and approve the Program of Services Budget. Budgets for other AIU programs are carefully developed and are subject to review and approval by their respective funding sources and the AIU board. All AIU budgets for programs provided by the intermediate unit are reviewed and approved annually by the 13-member board of directors, elected by the boards of directors of the 42 suburban school districts in Allegheny County.

Programs and Services Provided to Plum Borough School District

Below is a list of services provided by the Allegheny Intermediate Unit. Many of the listed services are provided at no charge, while others are available for purchase. A check mark indicates your district's participation during the 2015-2016 school year. Please visit our website (www.aiu3.net) for more information about these services.

Administration and Organizational Leadership & Development

- ☐ Leadership Services - Emergency Management Role-Alike
- ☐ Leadership Services - New Superintendent Support
- ☒ Leadership Services - Superintendent Advisory Council
- ☐ Leadership Services - Superintendent Commission
- ☒ Leadership Services - Superintendent Professional Development
- ☒ Leadership Services - SuperSite

Early Childhood, Family, and Community Services

- ☒ Alternative Education Program - Community Schools East and West/RESC
- ☒ Alternative Education Program - Detention Education System
- ☒ Alternative Education Program - Truancy Prevention Program
- ☒ DART (Preschool Early Intervention Services)
- ☐ Early Head Start
- ☒ Education for Children and Youth Experiencing Homelessness (ECYEH)
- ☐ FACES - Family Support Centers
- ☐ FACES - First Steps
- ☒ FACES - Latino Family Center
- ☐ FACES - Lincoln Park After-School Program
- ☐ FACES - Project ELECT
- ☐ FACES - Responsible Fatherhood Program
- ☒ Head Start
- ☐ Keystones to Opportunity Early Literacy Program
- ☐ Pre-K Counts

Finance and Business Operations

- ☒ Business Administrator Role-Alike Meetings
- ☒ Data Collection and Reporting System for Special Education
- ☒ Group Term Life Insurance Consortium
- ☒ IDEIA Sub-Recipient Monitoring
- ☒ Joint Purchasing Program
- ☒ Program of Services Budget
- ☒ School-Based ACCESS Program (SBAP)
- ☒ Special Education Transportation Services

Human Resources, Strategic Operations and Initiatives

- ☒ Communication Services - Act 1 Mailing Coordination
- ☐ Communication Services - Communications Audit
- ☐ Communication Services - Graphic Design

Human Resources, Strategic Operations and Initiatives

- ☐ Communication Services - High Speed Copying and Duplication
- ☐ Communication Services - Public Relations
- ☐ Communication Services - Public Relations Role-Alike Meetings
- ☐ Human Resources - HR Audit
- ☒ Human Resources - HR Director Role-Alike Meetings
- ☐ Human Resources - PA-Educator.net
- ☐ Human Resources - SmartSTART
- ☐ Human Resources - Superintendent Search
- ☒ Legislative Policy and Advocacy

Information Technology

- ☒ Technology Coordinator Role-Alike Meetings

Special Education and Pupil Services

- ☒ Administrative Support - Extended School Year
- ☒ Blind and Visually Impaired Support Program
- ☒ BrainSTEPS
- ☒ Deaf/Hard of Hearing Support Program
- ☒ Deaf/Hard of Hearing Support Program - Audiology
- ☒ Deaf/Hard of Hearing Support Program - Communication Access Services for Students with Hearing Loss
- ☒ Pupil Personnel Services - Occupational Therapy
- ☒ Pupil Personnel Services - OT/PT Supervision and Consultation
- ☒ Pupil Personnel Services - Physical Therapy
- ☐ Pupil Personnel Services - Psychological Services
- ☐ Pupil Personnel Services - Psychological Services
- ☐ Pupil Personnel Services - Social Work Services
- ☐ Pupil Personnel Services - Social Work Services
- ☒ Special Education Liaison Role-Alike Meetings
- ☐ Special Education Support Programs - Supervisor Services
- ☐ Speech/Language Impaired Support Program
- ☐ Speech/Language Impaired Support Program - Auditory Processing Disorders (APD) Evaluation Team
- ☐ Speech/Language Impaired Support Program - Diagnostic/Consultation
- ☐ Speech/Language Impaired Support Program - Supervisory Services/in-service
- ☐ Speech/Language Impaired Support Program- Short Term Sub Coverage
- ☒ The Mon Valley School
- ☐ The Pathfinder School

Special Education and Pupil Services

- ☒ The Sunrise School
- ☐ Travel Services

Teaching and Learning

- ☒ Academic Events
- ☒ Advanced Placement Summer Institute
- ☒ Assistive Technology
- ☒ Career Awareness - Apprenticeships
- ☐ Career Awareness & Workforce Development - Career Symposiums
- ☒ Center for Creativty and transformED
- ☒ Classroom Diagnostic Tools
- ☐ code.org
- ☐ Comprehensive Data Analysis (CDA) for School Improvement
- ☒ Continuing Professional Education - Act 48
- ☒ Continuing Professional Education - In-Service Credit Courses
- ☒ Continuing Professional Education - Teacher Induction Program
- ☒ Curriculum Director Role-Alike Meetings
- ☒ Data Governance
- ☒ Federal Programs Coordinator Role Alike Meetings
- ☒ Google ConnectED
- ☒ Grant Network
- ☒ Instructional Media Services
- ☐ Instructional Media Services - Integrating Media Across the Curriculum
- ☐ K-12 English as a Second Language - Direct Instruction Model
- ☐ K-12 English as a Second Language - Supplemental Services - Student Evaluations and Proficiency Testing
- ☐ K-12 English as a Second Language - Supplemental Services - Supervisor Services
- ☐ K-12 English as a Second Language -Title III Professional Development Consortium
- ☐ K-12 English as a Second Language -TransPerfect Translation Services
- ☐ Math & Science Collaborative - Curriculum Writing
- ☐ Math & Science Collaborative - Educators & Corporations Collaborating on the Common Core
- ☐ Math & Science Collaborative - Math Coach Network
- ☒ Math & Science Collaborative - Math Design Collaborative
- ☒ Math & Science Collaborative - Math Seminars* and Networks for K-12 Teachers
- ☒ Math & Science Collaborative - Mathematics Curriculum Showcase
- ☒ Math & Science Collaborative - MSC Newsletter
- ☒ Math & Science Collaborative - Network Connections
- ☐ Math & Science Collaborative - PA Core Standards Sessions for Mathematics and Science

Teaching and Learning

- ☒ Math & Science Collaborative - Science Seminars* and Networks for K-12 Teachers
- ☒ Math & Science Collaborative- Science Item Writing and Handscoring
- ☐ Math & Science Collaborative: Pittsburgh Bridge To College
- ☐ Media Coordinator Role-Alike Meetings
- ☒ Non-Public Schools Title I Services
- ☒ PA Institute for Instructional Coaching
- ☐ Principal Evaluation
- ☒ Professional Development - Autism Support
- ☐ Professional Development - Intensive Interagency Coordination
- ☒ Professional Development - Mathematics for Struggling Learners
- ☐ Professional Development - Multi-tiered Systems of Support MTSS/RTII
- ☒ Professional Development - School Wide Positive Behavior Interventions and Support
- ☐ Professional Development - Social Studies Network
- ☐ Professional Development - Assessment Literacy
- ☐ Professional Development - Assistive Technology
- ☒ Professional Development - Comprehensive Planning Process
- ☐ Professional Development - Co-Teaching
- ☒ Professional Development - DIBELS
- ☒ Professional Development - Inclusive Practices
- ☐ Professional Development - LETRS Training
- ☒ Professional Development - Literacy for Struggling Learners
- ☐ Professional Development - Principal's Academy
- ☐ Professional Development - Project MAX
- ☐ Professional Development Consultation and Support Services on Effective Secondary Transition Practices
- ☐ Professional Development on Secondary Transition, IEP Compliance & Consultation (2015-2016)
- ☒ Professional Development- PA Inspired Leadership Initiative
- ☒ Professional Development-PA Value Added Assessment System
- ☐ Professional Development-Student Learning Objectives
- ☒ Project Based Assessment
- ☐ Reading Achievement Center/Reading Service - ELA Symposium
- ☒ Reading Achievement Center/Reading Services - Adolescent Literacy Institute
- ☐ Reading Achievement Center/Reading Services - Cultivating Comprehension in the Classroom I
- ☒ Reading Achievement Center/Reading Services - Cultivating Comprehension in the Classroom II
- ☐ Reading Achievement Center/Reading Services - Curriculum Mapping/Writing
- ☐ Reading Achievement Center/Reading Services - Customized Reading Support
- ☐ Reading Achievement Center/Reading Services - K-3 Apprenticeship Model

Teaching and Learning

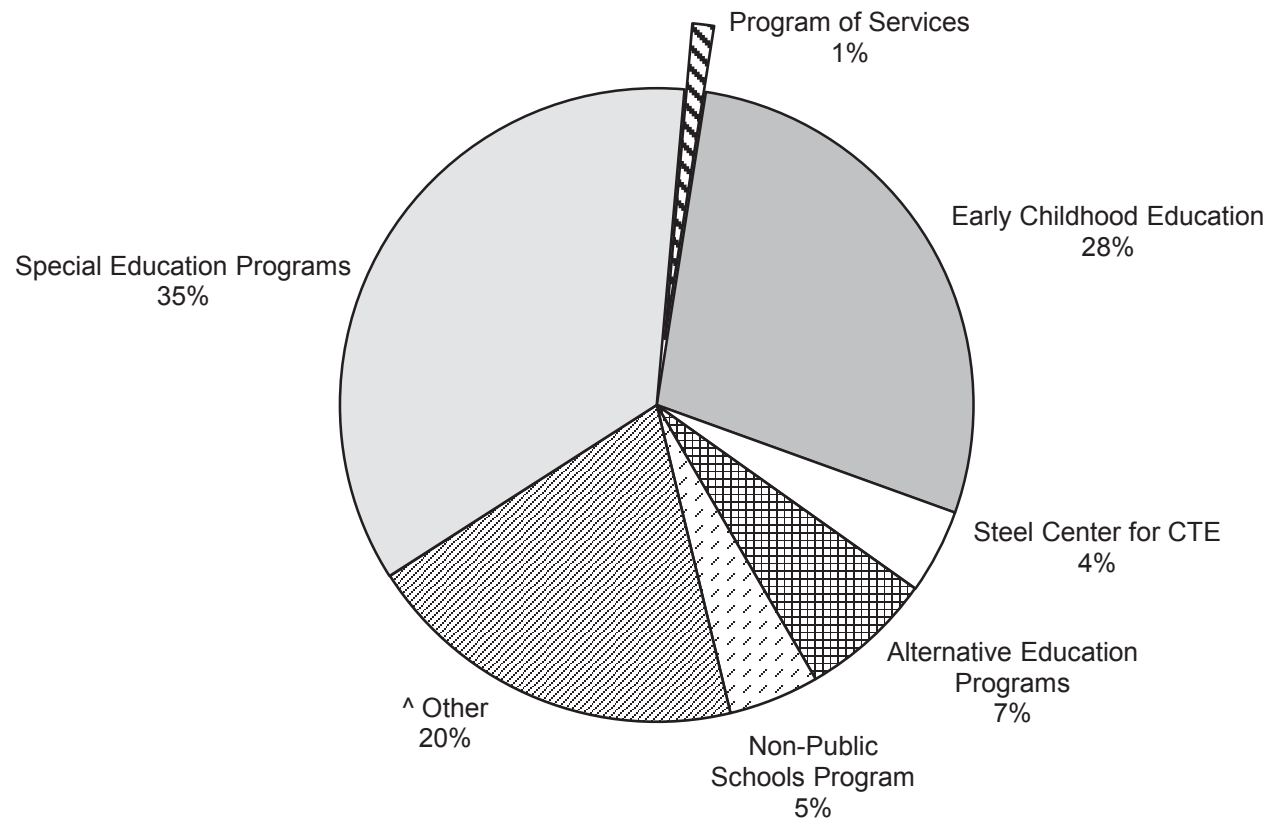
- ☒ Reading Achievement Center/Reading Services - Teaching Writing
- ☒ School and Public Library Partnership Summit
- ☐ School Improvement-Focus Schools
- ☐ STEAM Grants
- ☒ STEAM Lending Library
- ☐ Successful Practices on Secondary Transition Continuous Improvement (SPSTCI 2015-2016)
- ☐ Teacher Empowerment Grant
- ☐ Teacher Evaluation
- ☒ Technology Integration - BrightBytes Clarity tool
- ☒ Technology Integration - Instructional Coach Workshops
- ☐ Technology Integration - KtO H.E.A.T. Online Course
- ☒ Waterfront Learning

General Overview of AIU Budgets

2015/2016 Budgets as of June 30, 2016

Comparative Analysis of Program of Services Budget to Total AIU Combined Budgets Including Steel Center Vo-Tech *

\$160,320,417*



^ English as a Second Language, Adult Basic Education, Math Science Collaborative, Reading Achievement, Center for Creativity, Art and Technology, etc.

** Internal services budgets such as Human Resources and Business Office are not included in this summary, as those costs are allocated to other programs.*

Program Descriptions and Staff

Board/Administrative Services/ Organizational Leadership and Development

Executive Director, Linda B. Hippert, Ed.D.....(0.45 FTE)	412-394-5705
Executive Assistant, Patricia Sands(0.75 FTE).....	412-394-5707

A major focus of the intermediate unit is to assist school districts in improving student achievement and finding ways to engage learners using innovative, high-quality techniques. The AIU supports initiatives on behalf of the public schools in Allegheny County and the region. We foster partnerships and alliances with other agencies and schools beyond Allegheny County to establish and nurture interagency collaboration that results in the sharing of resources and the provision of cost-effective, consortium-based services. AIU consortium activities promote the most effective use of tax dollars through economies of scale. The AIU is recognized as a center for resource sharing and information.

The executive director, as required by legislation, convenes monthly meetings for the 42 Allegheny County school superintendents which serve as a regular forum to discuss current educational topics, share successes, identify best practices, and develop regional solutions through mutual problem solving. These meetings aim to provide regional and state perspectives for improving education across Allegheny County through ongoing communication, sharing of information, and generating ideas.

In addition, this office oversees the administration of all other AIU programs and services offered through the divisions: Early Childhood, Family and Community Services; Finance and Business Operations; Information Technology; Human Resources and Strategic Operations and Initiatives; Special Education and Pupil Services; and Teaching and Learning. As of January 2017, there were over 123 separate budgets totaling over \$160 million flowing through the AIU for which this office is accountable.

The Board/Administrative Services/Organizational Leadership and Development section of the Program of Services Budget includes salaries and benefits for the executive director and an executive assistant. The budget includes expenses, material, and equipment for all AIU board functions and superintendents' meetings, professional development and other meetings associated with the above-mentioned activities. In addition, districts are provided with a variety of leadership services including conferences and professional development programs for board members, superintendents, aspiring superintendents, and those responsible for emergency management services.



Educational Technology Services and Information Technology

Chief Technology Officer, Jon Amelio	(0.10 FTE)	412-394-5710
Executive Assistant, Janet Galaski	(0.10 FTE)	412-394-5753
Instructional Technology Coordinator, Jana Baxter	(0.95 FTE)	412-394-4602
Curriculum and Technology Coordinator, Kevin Conner.....	(0.95 FTE)	412-394-5760

Educational Technology Services is committed to providing districts the tools necessary to incorporate technology effectively into their curriculum. The services provided include:

- Identification and support for open educational resources;
- Professional development related to the integration of technology;
- Videoconferencing resources;
- Facilitation of role-alike meetings for media coordinators, instructional and technology coaches;
- Learning Management System (LMS) training and support for Moodle, Canvas, Schoology, and EduPlanet;
- Web-based formative assessment tools;
- Correlating ISTE standards for administrators, coaches, teachers, and students;
- Technology and strategies for mobile device integration;
- Certification training for various instructional technologies including Google and Apple; and
- Identification and vetting of educational technology products and services.

Educational Technology Services provides tools, training, and support to all districts within the AIU to assist in integrating technology across the curriculum, videoconferencing, and providing connected learning opportunities. The AIU facilitates regionally produced programs with educational community partners such as Google Summits, Microsoft Innovative Educator Academy, Three Rivers Educational Technology Conference (TRET), Allegheny County Library Association, and the Carnegie Library Partnership.

The chief technology officer convenes monthly meetings for Allegheny County schools' technology directors. The educational technology team convenes meetings with district media coordinators, librarians, and instructional coaches to assist schools in integrating technology to improve student learning.



Special Education and Pupil Services

Assistant Director, Brian Welles(0.50 FTE).... 412-394-5732
Executive Assistant, Barbara Ash.....(0.75 FTE).... 412-394-5817

The AIU's Special Education and Pupil Services Division oversees and provides programs and services to the 42 suburban school districts in Allegheny County. These programs and services support districts in meeting the changing needs of their students with disabilities. The special education staff includes special education supervisors, psychologists, social workers, teachers, speech/language pathologists, vision teachers, hearing teachers, hearing audiologists, educational interpreters, occupational/physical therapists, transition consultants, travel trainers, job coaches, and paraprofessionals.

The Special Education and Pupil Services Division can provide services for students in districts who require autistic support, emotional support, learning support, life skills support, multi-disabilities support, and physical support.

For those students whose educational needs require center based services, the AIU offers Mon Valley School, The Pathfinder School, and Sunrise School. Our schools are dedicated to providing students with a safe, secure, yet challenging environment that facilitates the development of the academic, social, emotional, and vocational skills that support successful school-to-adult transition to their communities.

The assistant executive director for special education and pupil services convenes monthly meetings of the district special education liaisons and provides topical pupil services professional development. In addition, advisory meetings are held for new district liaisons. The assistant executive director of special education and pupil services and the assistant director for special education and pupil services also attend Local Task Force on the Right to Education meetings and represent the AIU at the state level.

School districts may contact the Pupil Services Department when they need:

- Psychological, educational, and behavioral assessments;
- Evaluation and consultation on students with low incidence disabilities;
- Psychological and social work intervention including counseling and family consultations;
- Crisis intervention management; and
- Surrogate parent information.

Department staff is committed and dedicated to working with school districts to provide high-quality services that will enhance the school experience for all students, families, and staff.

While the Program of Services Budget supports these areas, some services are provided for a fee.



State and Federal Liaison Services/ Communication Services

Executive Director, Linda B. Hippert, Ed.D.	(0.05 FTE)	412-394-5705
Director of Legislative Policy and Advocacy, Jamie Baxter	(0.50 FTE)	412-394-4966
Supervisor of Communication Services, Sarah McCluan	(0.25 FTE)	412-394-3472

Government liaison services are provided on behalf of the AIU and the 42 suburban school districts it serves. These services include meeting, interacting, and developing relationships with PDE personnel and federal and state legislators to communicate, educate, and advocate for issues affecting school districts that the AIU serves. The executive director attends meetings with the Department of Education and communicates information to the superintendents.

The director of legislative policy and advocacy convenes meetings of the Superintendents' Legislative Advocacy Team and coordinates advocacy efforts on behalf of the AIU's 42 suburban school districts. The director works with superintendents to organize advocacy campaigns around key legislative issues and regularly provides updates and advocacy training to school districts. The director of legislative policy and advocacy is available to provide expertise to district personnel in the areas of educational funding, legislative processes, building relationships with legislators, reaching external audiences, and effectively advocating for public education.

Members of the Communication Services Department are available to provide assistance and expertise in the areas of public relations, media management, marketing, graphic design, and customer service. The supervisor of communication services convenes role-alike meetings for Allegheny County school district public relations officers and is available to advise school district personnel regarding strategic marketing and public relations initiatives. Every year, the department coordinates the mandated Act 1 mailing for all school districts in Allegheny County.



Teaching and Learning (Staff Development Services)

Assistant Executive Director, Rosanne Javorsky	(0.75 FTE).....	412-394-5792
Curriculum and Professional Development		
Coordinators		
Michelle Burgess	(0.30 FTE)	412-394-4639
Paul Cindric	(0.50 FTE)	412-394-4940
Amy Davis	(0.85 FTE)	412-394-4193
Michael Fierle	(0.50 FTE)	412-394-4628
Heather Moschetta	(0.50 FTE)	412-394-4919
Brian Stamford	(0.50 FTE)	412-394-5923
Lisa Yonek	(0.50 FTE)	412-394-1370
Executive Assistant, Jessica Shanahan	(0.75 FTE)	412-394-5709
Administrative Support, Denise Pilarski	(0.50 FTE)	412-394-5845

The Teaching and Learning Division is committed to providing districts with the tools necessary to support the achievement of all learners. Services and resources are available to support instructional leadership, curriculum development, utilization of assessment data, implementation of effective instructional practices, and educator effectiveness. A continuum of assistance includes consultation, professional development, planning, coaching, and facilitation of major initiatives. Activities of the department fall within the following general domains to support sustained professional learning:

- PA Core Standards/College and Career Ready;
- Comprehensive planning process and school improvement;
- Analysis of assessment data to inform instruction;
- Curriculum alignment and instructional implications;
- Principal, teacher, and specialist evaluation;
- Liaison for State and Federal initiatives and programs;
- Content deepening for teachers and administrators;
- Role-specific networking for curriculum directors, principals, reading, math, computer science, science, social studies teachers, instructional coaches, and STEAM facilitators;
- PSSA, Keystone Exams, alternative graduation pathways, and Classroom Diagnostic Tools; and
- School and Performance Profiles/Future Ready PA Index.

The assistant executive director for teaching and learning convenes monthly meetings with the curriculum directors throughout Allegheny County and also facilitates the monthly Superintendents' Curriculum, Instruction and Assessment Team. The director also represents the AIU at the state level.



Allegheny Intermediate Unit

2017-2018 Program of Services Budget Detail

Object	Object Description	Board Services (2310)	Office of Executive Director (2360)	Organizational Leadership and Development (2860)	Teaching and Learning (2260)	Technology (2840)	Educational Technology Services (2220)	State and Federal Agency Liaison Services (2850)	Communications (2540)	Pupil Personnel Services (2140)	Total of All Services
110	Official/Administrative Salaries	\$0	\$90,207	\$0	\$0	\$0	\$0	\$10,023	\$0	\$0	\$100,230
111	Regular Administrative Salaries	0	0	0	108,083	13,663	194,890	43,897	0	0	360,533
121	Professional Education Salaries	0	0	0	329,692	0	0	0	0	0	329,692
131	Professional/Other Regular Salaries	0	0	0	0	0	0	0	20,733	54,074	74,807
150	Office/Clerical Salaries	27,298	13,463	0	45,684	4,963	0	0	0	31,922	123,330
211	Medical Insurance	8,611	7,130	0	89,654	2,461	33,329	9,244	4,306	13,994	168,729
213	Life Insurance	429	1,628	0	6,891	498	3,023	779	326	1,367	14,941
220	Social Security Contributions	2,088	7,931	0	36,985	1,425	14,909	4,125	1,586	6,579	75,628
230	Retirement Contributions	8,891	33,765	0	157,462	6,066	63,476	17,562	6,753	28,009	321,984
250	Unemployment Compensation	48	67	0	542	14	181	52	24	119	1,047
260	Workers' Compensation	218	829	0	3,868	150	1,559	431	166	688	7,909
281	Retiree Health Insurance Expense	625	875	0	7,125	250	2,375	688	313	1,563	13,814
290	Other Employee Benefits	250	1,250	0	4,840	300	2,630	125	518	1,727	11,640
320	Professional Education Services	0	0	34,000	0	0	0	0	0	0	34,000
324	Professional Education Service-Employee Training	5,550	975	0	5,000	0	1,850	600	0	0	13,975
330	Other Professional Services	1,500	1,500	0	0	0	0	0	0	0	3,000
390	Other Purchased Professional/Technical Service	3,068	26	17,500	207	7	3,067	19	9	18	23,921
391	Internal Operations	0	2,800	0	7,700	0	3,600	0	0	900	15,000
434	Repairs/Maintenance-Printers	0	500	0	1,000	0	1,000	500	0	0	3,000
490	Other Purchased Property	0	26,949	0	58,013	0	33,426	3,488	0	14,000	135,876
520	Insurance - General	500	300	400	400	0	1,000	100	0	1,000	3,700
530	Communications	0	1,290	750	4,200	0	1,975	500	0	0	8,715
540	Advertising	800	0	0	0	0	0	0	0	0	800
550	Printing and Binding	4,000	16,200	7,750	13,000	0	1,000	300	0	0	42,250
580	Travel	13,500	7,000	0	29,700	0	9,000	2,000	0	0	61,200
610	General Supplies	1,000	1,500	2,400	4,000	0	500	100	0	0	9,500
630	Food	3,900	2,000	4,500	1,500	0	1,300	0	0	0	13,200
640	Books and Periodicals	0	1,250	600	5,000	0	200	330	0	0	7,380
648	Education Software	0	0	0	0	0	30,238	0	0	0	30,238
768	Replacement Technology/Equipment	0	1,500	0	4,000	0	1,500	0	1,100	0	8,100
810	Dues and Fees	1,575	8,800	0	3,000	0	1,150	1,340	0	0	15,865
Totals		\$ 83,851	\$ 229,735	\$ 67,900	\$ 927,546	\$ 29,797	\$ 407,178	\$ 96,203	\$ 35,834	\$ 155,960	\$ 2,034,004

State Social Security Revenue (27810)

37,814

State Retirement Revenue (27820)

160,992

2017-2018 Program of Services District Estimate

\$ 1,835,198

Calculation of District Allocation by Withholding - Estimated 2017/2018

The Commonwealth has developed a system of financial support for the Program of Services Budget. A portion of this support is provided by the intermediate unit's member school districts in the form of a withholding allocation. The amount of each district's withholding allocation is based on a formula developed by the Pennsylvania Department of Education. Use of this formula assures that the comparative wealth and size of the member districts is taken into consideration. Districts having a larger population receiving intermediate unit services, and districts having a greater ability to pay for these services, provide a greater amount of support to the intermediate unit than those districts with a smaller population or lower wealth.

The schedule below indicates each member school district's 2016/2017 relative wealth (Market Value Aid Ratio) and each district's size (Weighted Average Daily Membership - WADM). These figures were used to estimate districts' 2017/2018 withholding.

District allocations may vary and are dependent upon the individual district's 2017/2018 Market Value Aid Ratio and Weighted Average Daily Membership as determined by the Pennsylvania Department of Education, sometime after July 1, 2017.

District	Market Value Aid Ratio (MVAR) *	Inverse Aid Ratio (IAR) (1 - MVAR)	WADM *	Weight Factor (WF) * (IAR X WADM)	Cost Factor (CF) (Total Withholding / Total WF)	2016-2017 Allocations	Estimated 2017/18 Withholding * (WF X CF)
Allegheny Valley	0.3452	0.6548	1,135.1	743.291	27.849	\$20,675	\$20,700
Avonworth	0.4330	0.5670	1,857.3	1,053.114	27.849	29,293	29,328
Baldwin-Whitehall	0.6170	0.3830	5,018.1	1,921.915	27.849	53,460	53,524
Bethel Park	0.4921	0.5079	5,117.8	2,599.327	27.849	72,303	72,389
Brentwood Borough	0.7329	0.2671	1,472.9	393.403	27.849	10,943	10,956
Carlynton	0.5671	0.4329	1,681.8	728.062	27.849	20,252	20,276
Chartiers Valley	0.4311	0.5689	3,980.4	2,264.426	27.849	62,987	63,062
Clairton City	0.8552	0.1448	1,050.1	152.048	27.849	4,229	4,234
Cornell	0.5172	0.4828	788.3	380.604	27.849	10,587	10,599
Deer Lakes	0.4825	0.5175	2,326.8	1,204.099	27.849	33,493	33,533
Duquesne City	0.8745	0.1255	933.8	117.187	27.849	3,260	3,264
East Allegheny	0.7246	0.2754	2,178.1	599.862	27.849	16,686	16,706
Elizabeth Forward	0.6829	0.3171	2,804.3	889.236	27.849	24,735	24,764
Fox Chapel Area	0.2711	0.7289	5,025.5	3,663.091	27.849	101,892	102,014
Gateway	0.3929	0.6071	4,308.0	2,615.369	27.849	72,749	72,836
Hampton Township	0.5020	0.4980	3,510.9	1,748.429	27.849	48,634	48,692
Highlands	0.7253	0.2747	3,027.7	831.704	27.849	23,135	23,162

* Source: PDE website

(<http://www.education.pa.gov/Teachers%20-%20Administrators/School%20Finances/Finances/FinancialDataElements/Pages/default.aspx#tab-1>)

District	Market Value Aid Ratio (MVAR) *	Inverse Aid Ratio (IAR) (1 - MVAR)	WADM *	Weight Factor (WF) * (IAR X WADM)	Cost Factor (CF) (Total Withholding / Total WF)	2016-2017 Allocations	Estimated 2017/18 Withholding * (WF X CF)
Keystone Oaks	0.3954	0.6046	2,296.8	1,388.633	27.849	38,626	38,672
McKeesport Area	0.7978	0.2022	4,699.0	950.132	27.849	26,429	26,460
Montour	0.1884	0.8116	3,432.6	2,785.897	27.849	77,492	77,585
Moon Area	0.4614	0.5386	4,585.2	2,469.598	27.849	68,694	68,776
Mt Lebanon	0.5021	0.4979	6,086.4	3,030.396	27.849	84,293	84,394
North Allegheny	0.4082	0.5918	9,583.9	5,671.738	27.849	157,765	157,953
North Hills	0.4176	0.5824	5,103.0	2,971.987	27.849	82,668	82,767
Northgate	0.6651	0.3349	1,475.0	493.978	27.849	13,744	13,757
Penn Hills	0.6867	0.3133	5,559.5	1,741.776	27.849	48,449	48,507
Pine-Richland	0.4801	0.5199	5,346.4	2,779.582	27.849	77,317	77,408
Plum Borough	0.6579	0.3421	4,718.3	1,614.147	27.849	44,899	44,953
Quaker Valley	0.1000	0.9000	2,234.4	2,010.921	27.849	55,936	56,002
Riverview	0.4501	0.5499	1,202.7	661.372	27.849	18,397	18,419
Shaler Area	0.5977	0.4023	5,519.2	2,220.366	27.849	61,762	61,835
South Allegheny	0.8075	0.1925	1,890.9	364.000	27.849	10,125	10,137
South Fayette Township	0.6027	0.3973	3,270.2	1,299.240	27.849	36,140	36,183
South Park	0.6576	0.3424	2,237.7	766.186	27.849	21,312	21,338
Steel Valley	0.6147	0.3853	2,115.0	814.915	27.849	22,668	22,695
Sto-Rox	0.8155	0.1845	1,989.3	367.026	27.849	10,209	10,221
Upper Saint Clair	0.5348	0.4652	4,751.1	2,210.232	27.849	61,480	61,553
West Allegheny	0.4284	0.5716	3,748.5	2,142.663	27.849	59,600	59,671
West Jefferson Hills	0.5408	0.4592	3,283.9	1,507.963	27.849	41,945	41,995
West Mifflin Area	0.6535	0.3465	3,193.4	1,106.518	27.849	30,779	30,815
Wilkinsburg Borough	0.6565	0.3435	1,356.9	466.107	27.849	12,965	12,981
Woodland Hills	0.6304	0.3696	5,837.2	2,157.419	27.849	60,011	60,082
Subtotal			141,733.2	65,897.956		\$1,833,016	\$1,835,198



475 East Waterfront Drive • Homestead, PA 15120

AIU Board of Directors

Officers	School District	Term Expires
Thomas Kelly, President.....	North Hills.....	June 30, 2017
Roger Tachoir, Vice President	Clairton City	June 30, 2018
Debbie Beale, Secretary.....	Highlands.....	June 30, 2017
David Schaap, Treasurer.....	Brentwood Borough.....	June 30, 2019

Members	School District	Term Expires
Leonard Fornella	South Fayette Township.....	June 30, 2018
Peter Lyons	Pine-Richland.....	June 30, 2019
Gerri McCullough.....	East Allegheny	March 31, 2017
Daniel O'Keefe	Northgate	June 30, 2019
Larry Pollick.....	Allegheny Valley.....	June 30, 2019
Connie Ruhl.....	Bethel Park.....	June 30, 2018
Robert Shages.....	Hampton Township.....	June 30, 2019

Executive Director

Dr. Linda B. Hippert

Solicitor

William C. Andrews, Andrews & Price